

**Whiting Public Library**  
**Regular Monthly Meeting**  
**December 09, 2025**

**Board Members Present:**

Walter Wachel, President  
Ashley Sudar, Vice President  
Daniel Catlin, Board Member  
Scot Kokandy, Board Member

**Board Members Absent:**

Amy Holmes, Treasurer  
Mary Lu Cowley, Secretary

**Guests:**

**Others:**

Montserrat Inglada, Director

**Public:**

Mary Kershner, 2108 Lincoln Avenue, Whiting, IN 46394  
Karen Wagner, 666 Stewart Court, Whiting, IN 46394  
Anthony Borgo, Sheridan Avenue, Whiting, IN 46394

**A notice of the Regular Board Meeting was posted at the Ohio Avenue entrance and posted on the library website on December 05, 2025.**

**Mr. Wachel, President, called the regular board meeting to order at 6:10 p.m.**

**Approval of the Minutes of the Regular Board Meeting – November 11, 2025**

**Mr. Kokandy moved:**

**THAT the minutes of the November 11, 2025 Regular Board Meeting Be approved as submitted.**

**SECONDED by: Mr. Daniel Catlin**

**ACTION: Carried Unanimously**

**Approval of the Minutes of the Executive Board Meeting – November 24, 2025**

**Ms. Sudar moved:**

**THAT the minutes of the November 24, 2025 Executive Board Meeting Be approved as submitted.**

**SECONDED by: Mr. Kokandy**

**ACTION: Carried Unanimously**

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**Report from Board President**

Mr. Wachel announced that board trustee Estela Waszak had resigned from the board effective immediately.

**Motion to accept immediate resignation of Estela Waszak from board**

**Ms. Sudar moved:**

**To accept the immediate resignation of board trustee Estela Waszak, effective December 08, 2025.**

**SECONDED by: Mr. Kokandy**

**ACTION: Carried Unanimously**

**Director's Report**

**Building Renovation Update.**

- Project manager reported issues with the staircase measurements. The architect and contractor are working on resolving the issue.
- The floor tile for the bathrooms continues to be delayed due to being stuck in port. Working on expediting delivery.
- An issue came up with the meeting room door due to a load-bearing wall, but the issue has been resolved by moving the entrance to the middle of the room, thereby avoiding having to purchase a new door frame.
- Safety concerns during construction have been addressed. With Gariup explaining the use of NEPA filters, negative air machine, plastic sheeting, wet cutting methods, vacuuming, mopping as well as the use of temporary walls separating the construction areas from the library working areas. A company will also be coming in to professionally clean the library.

**Election of Officers**

**Tabled**

**Staff Salaries, 2026**

**Mr. Kokandy moved:**

**That the Board approved the 2026 staff salary increases as presented, with the modification that all employees earning under \$15.00 per hour be raised to \$15.00 per hour.**

**SECOND by: Ms. Sudar**

**ACTION: Carried Unanimously**

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**Salary Structure for 2026**

**Tabled**

**Lumino Leadership payment**

**Mr. Kokandy moved:**

**THAT the invoice from Lumino Leadership in the amount of \$5846.20 be approved for payment.**

**SECOND by: Ms. Sudar**

**ACTION: Carried Unanimously**

**Overdrive payment**

**Mr. Kokandy moved:**

**THAT the invoice from Overdrive in the amount of \$10,000.00 be approved for payment.**

**SECOND by: Mr. Catlin**

**ACTION: Carried Unanimously**

**Midwest Tape (Hoopla) payment**

**Mr. Kokandy moved:**

**THAT the invoice from Midwest Tape in the amount of \$7,000.00 be approved for payment.**

**SECOND by: Ms. Sudar**

**ACTION: Carried Unanimously**

**Evergreen Indiana Library Consortium, payment**

**Mr. Kokandy moved:**

**THAT the invoice from Evergreen Indiana Library Consortium in the amount of \$8,093.90 be approved for payment.**

**SECOND by: Ms. Sudar**

**ACTION: Carried Unanimously**

**Midwest Environmental, payment**

**Mr. Kokandy moved:**

**THAT the invoice from Midwest Environmental in the amount of \$6,075.00 be approved for payment.**

**SECOND by: Ms. Sudar**

**ACTION: Carried Unanimously**

**Gariup, payment**

**Mr. Kokandy moved:**

**THAT the invoice from Gariup in the amount of \$326,736.00.00 be approved for payment.**

**SECOND by: Mr. Catlin**

**ACTION: Carried Unanimously**

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**Adjournment**

**Mr. Kokandy Moved:**

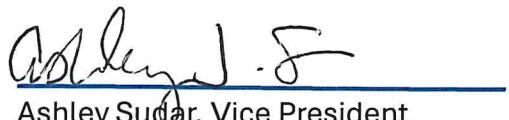
**THAT the meeting be adjourned**

**SECONDED by: Ms. Sudar**

**ACTION: Meeting Adjourned 6:35 p.m.**



Walter Wachel, President



Ashley Sudar, Vice President

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Daniel Catlin, Board Member



Scot Kokandy, Board Member

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Mary Lu Cowley, Secretary



Amy Holmes, Treasurer

Respectfully submitted,  
Montserrat Inglada